

SOCIETY HILL AT PISCATAWAY
BOARD MEMBER CONFIDENTIALITY AGREEMENT

The Board members of Society Hill at Piscataway are committed to working together for the good of the residents by not allowing personal interests or personalities interfere with our objectivity.

The following principles and guidelines constitute the code of conduct:

1. No individual shall use his/her position as a Board member for private gain, for example:
 - a. No Board member shall solicit or accept, directly or indirectly, any gifts, gratuity, favor, entertainment, loan, or any other thing of monetary value from a person who is seeking to obtain contractual or other business relations with the Association.
 - b. No Board member shall accept a gift or favor with the intent of influencing decision or action on any official matter.
 - c. No Board member shall receive any compensation from the Condominium/Homeowners for acting as such.
2. No Board member nor his/her agent or employee or family shall engage in any writing, publishing, or speech making that defames any other member of the Board or resident of the community.
3. No Board member will intentionally willingly misrepresent facts to the residents of the community for the sole purpose of advancing a personal cause or influencing the community to place pressure on the Board to advance a Board member's personal cause.
4. No Board member will interfere with a contractor implementing a contract in progress. All communications will go through the management staff or in accordance with the policy adopted by the Board. No Board member shall enter into a personal service contract with the Association without previous disclosure of such interest to the Board.
5. No Board member will seek to have a contract implemented that has not been duly approved by the Board. No Board member will harass, defame, threaten, or attempt through any means to control or instill fear in a member of the Association, Board, Committee or employees of the Association.
6. No Board member will interfere with the duties of any employees of the Association without permission and or approval of the Board. No Board member will interfere with a contractor implementing a contract in



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progress. All communications with contractors will go through the management staff or in accordance with the policy adopted by the Board.

- 7. No Board member shall disclose information, matters or discussions with relate to all matters falling within attorney client privilege, pending or anticipated litigation or contract negotiation, any matter which would constitute an unwarranted invasion of individual privacy, and any matter involving employment, promotion, discipline or dismissal of any employees or officers of the Association. No Board member will interfere with the system of management established by the Board and the management company.
- 8. No provision of this Agreement can be rescinded, altered, and or amended without unanimous consent of the Board.
- 9. Nothing set forth herein in any way restricts or limits the rights of a Board member as a homeowner per the By-Laws as a member of the Association.

Dated

Board Member: Print Name

Board Member: Signature